



SPECIAL COUNCIL MEETING MINUTES

3:00pm on March 10, 2025
Multi-purpose Room, Village of Andrew
5021 - 50 Street, Andrew, AB T0B 0C0

CALL TO ORDER & ATTENDANCE:

Present:	Mayor Barry Goertz	Councillor Merwin Haight
	Deputy Mayor Tammy Pickett	Councillor Chris Lupul (via teleconference)
	Councillor John Van Vyfeyken	

Mayor Goertz called the meeting to order at 3:05 pm and commenced with the Land Acknowledgement.

ADOPTION OF THE AGENDA:

RES 2025056 - Moved by Councillor Van Vyfeyken that the agenda be approved as presented. **CARRIED**

CLOSED SESSION:

Personnel Discussion – CAO performance evaluation and contract

RES 2025057- Moved by Deputy Mayor Pickett to move into closed session as per Section 17(4)(f) of the FOIP Act at 3:06 pm. **CARRIED**

RETURN TO OPEN SESSION:

RES 2025058- Moved by Councillor Van Vyfeyken to move out of closed session at 4:19 pm. **CARRIED**

RES 2025059- Moved by Van Vyfeyken to renegotiate the CAO contract including the salary and benefit package. **CARRIED**

RES 2025060- Moved by Councillor Haight to have administration provide the benefit package pricing and options for the CAO and budget figures for employees for review at the March 26 Council meeting. **CARRIED**

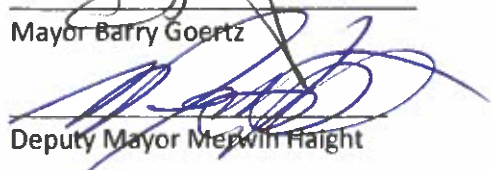
RES 2025061 - Motion by Mayor Goertz to revise the wording on section 8.3 of the CAO contract to include the following: "Up to 5 days of unused vacation days may be carried forward to the end of the 1st quarter of the next calendar year (March 31) with Councils approval. It is the intention of this agreement to ensure that the time off is used, and if it's not used by the date of March 31, then subsequent dates within 2 months will be mutually agreed upon or the vacation time will be paid out by the end of May 31st of that year." **CARRIED**

ADJOURNMENT OF MEETING:

RES 2025062- Moved by Councillor Van Vyfeyken to adjourn the meeting at 4:29 pm . **CARRIED**


Mayor Barry Goertz


CAO Kylie Rude


Deputy Mayor Merwin Haight